



# Bullying and Harassment Policy

As Christians, we believe that all people are created in God's image and that all people are loved by God. By His acceptance of all, including those on the edge of society, Jesus constantly showed God's love during his earthly ministry.

**Policy Statement.**

We are opposed to all forms of bullying and harassment and are committed to establishing an environment in which everyone is accepted valued and respected. We therefore agree to adopt the Diocesan **Dignity at Work Policy – Preventing Bullying and Harassment** in the Diocese of Sheffield.

Anyone with concerns relating to bullying or harassment, of themselves or others, should, in the first instance, refer the matter to the Safeguarding Officer, Churchwardens or the Vicar/Minister.

Policy approved and accepted by St Luke's Church Trustees on

Signed (on behalf of the Trustees) .....  
Vicar/Minister

Review period 3 years